

Ref. No: GU/RO/00/2024/0013

Dated: 24/06/2024

**Notification**

Subject: Constitution of Prevention of Caste-based Discrimination Committee

The competent authority has constituted a committee to look into the grievances related to caste and category-based discrimination submitted online and offline by the students, teachers and non-teaching staff of the university. As per the directive of UGC, vide letter No. F-1/2024(SCT/Circular)- Part (1), dated 24.05.2024.

The committee consists of:

S.No.	Name	Role	Contact Details
1	Dr. Kaushik Kanada, Professor, GIP	<b>Chairperson</b>	9662606769, <a href="mailto:kaushik.kanada@gandhinagaruni.ac.in">kaushik.kanada@gandhinagaruni.ac.in</a>
2	Dr. Devendra Lodha Asso. Professor, GIM	Member	9016595603 <a href="mailto:devendra.lodha@gandhinagaruni.ac.in">devendra.lodha@gandhinagaruni.ac.in</a>
3	Dr. Nimesh Gajjar Asso. Professor, HOD, GIT	Member	9904405954 <a href="mailto:nimesh.gajjar@gandhinagaruni.ac.in">nimesh.gajjar@gandhinagaruni.ac.in</a>
4	Dr. Virendra Chavda, Asso. Professor, GIM	Member	7984397559, <a href="mailto:virendra.chavda@gandhinagaruni.ac.in">virendra.chavda@gandhinagaruni.ac.in</a>
5	Dr. Rajesh Lakum Assistant Professor, GILS	<b>Member Secretary</b>	8690499588, <a href="mailto:rajesh.lakum@gandhinagaruni.ac.in">rajesh.lakum@gandhinagaruni.ac.in</a>

Upon receipt of online grievances, the Chairmen will immediately bring it to the notice of the members of the committee for further action. Grievances addressed to other authorities/Officers of the university will be referred similarly to Member for processing.

Term of Reference: -

- To inquire into complaints and grievances related to caste and category-based discriminations following due procedure and give recommendations to the Head of university for necessary actions
- To submit a report to the Head of university annually and at such other times as required upon status of grievances, their resolution, action taken etc.
- To ensure that provisions made by Govt. of India relating to Rights & Safeguards of SCs, STs and OBCs are followed within the university and to submit recommendations in this regard suo motu, if required
- To ensure that the investigation of a grievance is carried out in fair, time-bound, effective and even confidential fashion, if the context so requires
- To work in co-ordination with other Committees of the university if the grievance links acts of ragging or sexual harassment to caste bias or discrimination based on social origins

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- To function as an effective grievance redressal mechanism for SC, ST and OBC students and employees of the university and render them necessary help in solving their academic as well as administrative problems

The committee will be assisted by the Vice-Chancellor for secretarial and other needs like record keeping.

Issued with the approval of the Hon'ble Vice Chancellor.



Dy. Registrar (Academic Administration)