

# INSTITUTIONAL DEVELOPMENT PLAN

- 1 Physical Infrastructure
- 2 Digital Infrastructure
- 3 Academic Infrastructure
- 4 Research & Development
- 5 Supportive & Facilitative Infrastructure

# INDEX

1. Preamble	4
2. About Platinum Foundation	6
Vision – Platinum Foundation	7
Mission – Platinum Foundation	7
Quality Policy	7
Quality Objectives	7
3. About Gandhinagar University	8
USP's of Gandhinagar University	8
Vision – Gandhinagar University	8
Mission – Gandhinagar University	8
4. Social Mission – Gandhinagar University	9
5. Academic Mission – Gandhinagar University	10
6. Goals – Gandhinagar University	10
7. Strategic Goals – Gandhinagar University	11
8. Developmental Objectives	13
9. Explanation of Developmental Objectives	17
10. Strategic Plan	18
11. The Enablers	23
12. Operational Plan	28
13. Key Performance Indicators	34
14. Resources Allocation & Budgetary Requirements	40
15. Summary of the Institutional Development Plan (IDP) for Gandhinagar University	44

## **From the Desk of the Vice Chancellor**

**Dear Students, Faculty, Staff, and Esteemed Stakeholders,**

Welcome to Gandhinagar University!

***“Live as if you were to die tomorrow. Learn as if you were to live forever”***

***Mahatma Gandhi***

At the outset it is my proud privilege and immense pleasure to lead the most prestigious and esteemed Gandhinagar University as the Vice Chancellor. I devote myself to the service of developing this venerated university to the Global standards and serve my treasured students, alumni, and the dedicated staff.

Education and technology are the engines that thrive on the progress and prospects of any nation. In fact, it is a major parameter to quantify the growth and development of a nation. Principally, science, engineering & technology lead in designing, developing, and researching marketable products which consequently produce wealth. In contrast humanities, liberal arts, law, and Health Sciences are involved in the wellness of society. Engineering is a problem-solving profession. Problem solving requires in-depth knowledge in a particular field with a multidisciplinary approach. Technology and impact on society is too great, so that engineers and scientists must convince the society by articulating what technology is going to deliver, which requires good communication skills.

In a nutshell, the transitive phase of your higher education packages shall comprise of the following:

- An in-depth knowledge in the specialized field
- Vast technology explorations,
- Entrepreneurship (important to generate wealth)
- Communication skills

However, one needs to rethink the paradigm of higher education in this competitive world by adding significant five other components such as Convention, Innovation, Industrialization, Globalization and Ethics. Gandhinagar University is committed to offering impeccable academic standards with a global perspective. Our innovative and inclusive teaching methodologies are implemented in an excellent environment. Committed to excellence in teaching, research and service, the University aims to serve the higher education needs of India and the world beyond.

The curriculum is developed by keeping in view the global standards but not compromising with the higher education framework and NEP 2020. The curriculum is student centric. Students will be involved in all the activities of the university. We look forward to teaching contents beyond syllabus in all the modes. The curriculum has been designed with industry-specific goals by incorporating updated knowledge. Our curriculum is exceptional and contemporary, a result of brainstorming efforts of great think-tanks. We sincerely believe that it will meet the aspirations of all stakeholders.

**Prof. Kamalesh V.N.**

Vice Chancellor , Gandhinagar University

## (GUJARAT STATE) (2022-2042)

### 1. Preamble

The **Institute Development Plan (IDP)** is a strategic framework aimed at steering the growth and advancement of higher educational institutions. Aligned with the guidelines set by the **University Grants Commission (UGC)**, India, the IDP focuses on fostering holistic and sustainable development across key areas such as academic programs, infrastructure, research, governance, and community engagement. Serving as a comprehensive roadmap, the plan ensures that institutional goals are in harmony with national higher education policies and global trends.

The **Institute Development Plan (IDP)** is designed to help institutions establish a clear vision and mission that align with the evolving needs of society. It underscores the importance of structured planning to improve the quality of education, foster innovation, and strengthen competencies among both students and faculty. Through the implementation of the IDP, institutions can assess their strengths and areas for improvement, set realistic goals, and develop actionable plans to achieve both short-term and long-term objectives.

The IDP also encourages the adoption of best practices in governance, the strengthening of industry-academia partnerships, and the enhancement of student employability. Additionally, it emphasizes improving access to education, promoting equity, and ensuring inclusivity within the higher education system. This comprehensive approach helps institutions navigate the changing educational landscape while preserving their unique identity and contributing to the broader educational ecosystem.

Institute Development Plans (IDPs) are pivotal in implementing the **National Education Policy (NEP) 2020**, which aims to transform India's higher education system to meet the demands of the 21st century. Within this framework, IDPs act as strategic blueprints that guide institutions in aligning their educational practices, infrastructure, and governance with the policy's vision.

The IDP framework emphasizes critical elements such as **multidisciplinary education, flexibility in learning, research and innovation**, and the promotion of **digital and technological advancements**. It helps institutions strategically plan for **holistic student development, faculty capacity building**, and strengthening **industry-academia linkages**.

Furthermore, the IDP facilitates institutions in their pursuit of **accreditation, quality enhancement, and globalization**, while ensuring principles of **equity, inclusion, and sustainability**. By embedding the guidelines of NEP-2020, IDPs empower institutions to become centers of excellence that address the diverse needs of learners and contribute to India's ambition of becoming a global knowledge powerhouse.

## **2. About the Platinum Foundation**

About the Platinum Foundation, which was founded in 2006 with the mission to establish centers of excellence in the fields of Engineering, Medical Sciences, Pharmacy, Management, and Computer Studies. The primary aim of Platinum Foundation is to provide access to quality higher education to all those who aspire to achieve it, regardless of their background. The vision driving the Platinum Foundation is that meaningful education has the power to bring about social transformation, making Platinum Foundation an institution deeply committed to the cause of societal progress through education.

With over 19 years of experience, Platinum Foundation has made significant contributions to higher education. Its higher education institutions span various disciplines, including Engineering, Pharmacy, Computer Science, Technology, Science, Vocational Studies, Designing, Management and Liberal Studies. Platinum Foundation began its journey in 2006 under the visionary leadership of Shri Haresh B. Rohera providing quality education up to Doctoral Research for about 10,000 students in the Gandhinagar. Driven by the vision to make higher education accessible and affordable to all aspirants.

The Platinum Foundation is deeply committed to delivering a curriculum that combines innovation with practical teaching methodologies across multiple disciplines, ensuring a vibrant and enriching learning experience for all students aligning with NEP-2020. Our approach not only emphasizes academic rigor but also instills leadership qualities and strong ethical values, shaping our students into well-rounded individuals ready to take on the challenges of the professional world.

Founded in 2006, Platinum Foundation was established with the mission of creating centers of excellence in Engineering, Medical Sciences, Pharmacy, Management, and Computer Studies. Our goal was simple: to make higher education accessible to anyone with the desire to pursue it. We firmly believe that dynamic education can bring about social transformation, and GANDHINAGAR has always been an institution with a strong sense of social responsibility.

As India emerges as a global leader across various professional sectors, the challenge for the education sector is to nurture and shape the talent that will take this progress forward. At Platinum Foundation, we have embraced this challenge by creating a learning culture that fosters the holistic development of students. Our focus on knowledge, skills, and attitude equips our graduates to meet the needs of the industry, which we consider our key customer.

To achieve this, Platinum Foundation has assembled a diverse and experienced faculty, invested in state-of-the-art facilities, and created an environment of good governance. We are committed to evolving in step

with the changing demands of the industry, continually developing talent that will make both our institution and our nation proud.

### **Vision**

To inspire and empower young minds dedicated to advancing the nation's progress through technological innovation and sustainable economic development.

### **Mission**

To cultivate and sustain an environment of academic excellence, innovative research, and entrepreneurship, equipping students to confidently address global challenges while upholding strong ethical and moral values.

### **Quality Policy**

At Platinum Foundation, we deliver value-based education aligned with the latest technological advancements, shaping students into skilled professionals ready to confidently tackle global challenges.

### **Quality Objectives**

The Trustees shall irrespective of caste, creed, religion or sex apply the Trust properties or any part of parts thereof or the income thereof or such part of parts of the income thereof as they may in their absolute discretion think fit or proper for all or any of the objects hereinafter specified, THAT IS TO SAY:-

- (1) To promote education and learning in all its branches including art, culture, sports etc. to establish and run educational institutions, schools, colleges and Hostels and give scholarship and financial support training etc. to all deserving students and other people pursuing study or training in such areas.
- (2) To undertake research projects and studies in all branches of education.
- (3) To grant relief in any form to the disabled, infirm and the poor and persons suffering on account of natural calamities.
- (4) To undertake projects, conduct programmes and organize medical camps for providing all kinds of medical relief for the benefit of needy and suffering patients.
- (5) To do anything for the relief of the poor, education, medical relief, social uplift and for the advancement of any object of public utility not involving the carrying on of any activity for profit.
- (6) To support and grant by way of donations and contributions to any charitable or other institution having its object of alleviation of human suffering.

### **3. About Gandhinagar University**

The Gandhinagar University established under the Gujarat Private Universities Act, 2009 is, committed to excellence in education with high quality pedagogy and dedicated to promoting the all-faceted development of the students.

Gandhinagar University is empowering young minds by imparting quality education, research, and training. Its special emphasis on a multidisciplinary and skill-based approach as outlined in the New Education Policy NEP 2020 sets apart as a pioneer in the field of higher education. This is University in its correct perspective, integrated ecosystem of education – by offering programmes under one roof. Providing more than ten diverse disciplines and ninety course of study along with lush green campus, sports pavilion, modern resource centre is conducive to continuous learning to become all round competent individual for nation building.

#### **Gandhinagar University: Vision**

To strengthen multi-disciplinary, technology-enabled education; promote research for innovation and excellence; train students as responsible future citizens who will strive towards creating a sustainable society

#### **Gandhinagar University: Mission**

To provide affordable quality education, while equipping students with knowledge and skills in their chosen stream, inculcate values, identify hidden talents, provide opportunities for students to realize their full potential and thus shape them into future leaders, entrepreneurs and above all good human beings.



#### **4. Social Mission:**

**1. To be a learner-centric university that cultivates a dynamic, inclusive community focused on intellectual growth, experiential learning, and lifelong competencies—while making meaningful contributions to society.**

This mission reflects the broader social responsibility of higher education: to foster environments where diversity, inclusion, and continuous learning thrive. By prioritizing experiential learning and lifelong education, the university encourages students and faculty to actively engage with societal challenges and contribute to community development. This vision aligns closely with the UGC's Institutional Development Plan (IDP), which emphasizes social equity, inclusivity, and meaningful community involvement as core objectives.

**2. To instill entrepreneurial skills and values among students and faculty.**

Promoting entrepreneurship within the academic ecosystem drives innovation, supports economic development, and enhances social well-being. By embedding entrepreneurial thinking and ethical values into the learning environment, the university empowers its community to become responsible, creative, and impactful contributors to society. This mission supports the UGC's IDP focus on practical skill development and preparing individuals for real-world socio-economic challenges.

**3. To be a leader in higher education through strategic partnerships and collaborative alliances with renowned academic institutions and industry—both nationally and internationally.**

This mission underlines the university's commitment to building long-term, synergetic relationships that extend learning and research beyond traditional boundaries. By engaging with leading academic and industry partners, the university fosters knowledge exchange, innovation, and societal advancement. This aligns with the IDP's emphasis on collaboration, global engagement, and contributing to sustainable social and economic development through education.

## **5. Academic Mission:**

### **1. To nurture critical thinkers and solution-oriented leaders who drive innovation and knowledge creation.**

This mission underscores the university's commitment to academic excellence by cultivating an environment where innovation, intellectual curiosity, and leadership are central. By empowering individuals to think critically and address real-world challenges, the university contributes meaningfully to the advancement of research and knowledge. This aligns with the UGC's Institutional Development Plan, which emphasizes the development of academic leaders and the elevation of research standards as key pillars of higher education.

### **2. To advance knowledge through cutting-edge research, scholarship, and creative endeavors, while delivering a transformative education that prepares students for success in a globalized world.**

This mission reflects the dual academic objective of fostering world-class research and providing students with an education that is both rigorous and future-ready. By integrating scholarship with real-world application, the university ensures that its graduates are equipped to navigate and succeed in a dynamic global workforce. This approach directly supports the IDP's focus on enhancing academic excellence, fostering innovation, and aligning higher education with global trends and workforce demands.

## **6. Goals - Gandhinagar University**

- To be recognized among the top 500 universities in global rankings, achieving international acclaim for academic and research excellence.
- To achieve a 200% increase in research output, including high-quality publications in Scopus/WoS Quartile journals and conferences, patents, funded research projects, technology innovations, books, and monographs.
- To evolve into a comprehensive multi-disciplinary university by establishing five multidisciplinary research centers and launching five interdisciplinary academic programs.
- To establish 10 Centers of Excellence in collaboration with industry and academia, focused on imparting essential skills and enhancing academic and professional competencies.
- To set up an industry-partnered incubation center that fosters innovation and nurtures entrepreneurship among students and faculty.
- To ensure that at least 25% of the student population engages in entrepreneurial ventures and/or pursues higher education, reflecting a strong culture of innovation and academic progression.
- To attract international faculty from reputed global institutions, ensuring that at least 5% of the total faculty represents international academic talent.

- To develop and maintain a robust digital ecosystem that promotes seamless communication, collaboration, and engagement among all institutional stakeholders.
- To establish 50 strategic collaborations (MoUs) with nationally and internationally reputed institutions to promote knowledge exchange, research, and academic cooperation.

## 7. Strategic Goals – Gandhinagar University:

### **Industry-Academia Collaboration and Skill Development**

The UGC advocates for the establishment of Centers of Excellence in collaboration with industry to bridge the gap between academic learning and real-world application. These centers aim to enhance skill development, align curricula with industry needs, and prepare students for evolving workforce demands.

### **Entrepreneurship and Innovation Ecosystem**

Fostering an entrepreneurial mindset is a key UGC priority. Institutions are encouraged to establish incubation centers and build strong industry linkages to drive innovation, support start-ups, and contribute to economic development through an innovation-driven ecosystem.

### **Promotion of Entrepreneurship and Higher Education Pathways**

The UGC aims to cultivate entrepreneurial competencies among students while also supporting their aspirations for higher education and research. This dual focus promotes personal growth, career readiness, and long-term socio-economic development.

### **Global Faculty Engagement and Talent Mobility**

To enhance academic excellence and global competitiveness, the UGC promotes the recruitment of international faculty and encourages global mobility. This facilitates knowledge exchange, enriches the learning environment, and strengthens international collaborations.

### **Digital Transformation and Technological Infrastructure**

The UGC emphasizes the creation of a robust digital ecosystem that supports seamless communication, advanced learning management systems, and stakeholder integration. This digital transformation is essential for enhancing administrative efficiency, academic delivery, and institutional transparency.

### **Strategic Collaborations and Global Partnerships**

Institutions are encouraged to establish strategic partnerships with leading national and international universities, research organizations, and industry leaders. These collaborations aim to enhance academic quality, drive research innovation, and elevate institutional impact on a global scale.

The following table aligns each university goal with the corresponding strategic goals in UGC's Institution Development Plans, showcasing how the university's objectives align with national educational priorities.

To achieve a 200% increase in research outcomes, including high-quality publications in quartile-ranked journals, patents, and related innovations.	<b>Research and Innovation:</b> The UGC prioritizes enhancing research productivity by increasing high-quality publications, patents, and technology transfer activities. This focus supports the strengthening of research capabilities and outputs across a wide range of disciplines.
To develop as a multi-faculty university featuring five multidisciplinary research centers and launching five interdisciplinary academic programs.	<b>Multidisciplinary and Interdisciplinary Research:</b> The UGC encourages the creation of multidisciplinary research centers and interdisciplinary academic programs to promote cross-domain innovation and effectively address complex societal challenges.
To establish 10 collaborative Centers of Excellence dedicated to imparting essential skills that enhance academic and research pursuits	<b>Industry-Academia Collaboration and Skill Development:</b> The UGC promotes the establishment of Centers of Excellence that partner with industry to enhance skill development and ensure that academic outcomes are closely aligned with industry needs and standards.
To establish an industry-partnered incubation center dedicated to nurturing entrepreneurship and innovation.	<b>Entrepreneurship and Innovation Ecosystem:</b> The UGC prioritizes cultivating an entrepreneurial culture by establishing incubation centers and strengthening collaborations with industry to drive innovation-led growth
To ensure that 25% of the student population engages in entrepreneurship and/or pursues higher education.	<b>Encouraging Entrepreneurship and Higher Studies:</b> The UGC's strategic objective is to promote entrepreneurial skills and actively support students in pursuing higher education and research, thereby fostering career advancement and contributing to economic growth.
To attract international faculty members from reputed universities, comprising at least 5% of the total faculty.	<b>Global Faculty and Talent Mobility:</b> The UGC emphasizes attracting international faculty to elevate academic quality, promote knowledge exchange, and strengthen global collaborations, thereby enhancing the institution's competitiveness on the world stage.
To establish a secure digital ecosystem that enables seamless communication and collaboration among all stakeholders.	<b>Digital Transformation and Infrastructure:</b> The UGC advocates for the development of a robust digital ecosystem that enhances communication, fosters collaboration, and supports advanced learning

To establish 50 collaborative MoUs with reputed institutions both within India and internationally.	<b>Collaborations and Partnerships:</b> The UGC encourages institutions to build strategic partnerships with national and international universities and research organizations to strengthen academic excellence, advance research, and foster innovation.
	management systems to improve institutional efficiency and educational delivery.

#### 8. Developmental Objectives:

The developmental objectives of Gandhinagar University are strategically aligned with the UGC's vision to cultivate globally competitive institutions. These goals emphasize elevating academic quality, advancing research excellence, expanding international partnerships, and driving digital transformation. Together, they aim to establish Gandhinagar University as a premier institution dedicated to fostering innovation, entrepreneurship, and comprehensive student development.

<b>Gandhinagar University Goals</b>	<b>Strategic Goals in UGC's Institute Development Plans (IDP)</b>
a) To become a globally recognized university ranked among the top 500 in international university rankings.	<b>Institutional Visibility and Reputation:</b> The UGC advocates for strengthening institutional visibility and enhancing international reputation by pursuing accreditation, improving rankings, and establishing global partnerships. This approach aims to align institutions with international standards of excellence in education and research.

## DEVELOPMENTAL OBJECTIVES OF GANDHINAGAR UNIVERSITY

Goals of Gandhinagar University/ Strategic Goals	Developmental Objectives for Gandhinagar University
<b>Enhancing Institutional Visibility and Global Reputation</b>	Aim to secure a position within the top 500 of international university rankings by boosting global visibility and reputation through excellence in academics, strategic partnerships, and targeted initiatives.
<b>Research and Innovation</b>	Achieve a 200% increase in research outcomes, encompassing quality publications in quartile-ranked journals, patents, sponsored projects, technology products, and books. Establish a strong research culture that motivates and rewards faculty and students for engaging in cutting-edge research and innovation.
<b>Multidisciplinary and Interdisciplinary Research</b>	Establish five multidisciplinary research centers and launch five interdisciplinary programs to drive innovation and tackle complex global and societal challenges.
<b>Industry-Academia Collaboration and Skill Development</b>	Establish 10 collaborative Centers of Excellence focused on imparting essential skills to enhance academic growth and align with industry needs. Strengthen industry partnerships to keep the curriculum responsive to evolving market demands.

<b>Entrepreneurship and Innovation Ecosystem</b>	Establish an industry-partnered incubation center to nurture entrepreneurship and innovation, creating a vibrant ecosystem that offers mentorship and resources to support startup growth.
<b>Encouraging Entrepreneurship and Higher Studies</b>	Encourage 25% of the student body to pursue entrepreneurship or higher education, fostering clear pathways for advanced learning and entrepreneurial achievement.
<b>Global Faculty and Talent Mobility</b>	Attract 5% of faculty from reputed international universities to enhance global academic and research excellence. Strengthening global talent exchange to foster diverse perspectives within the teaching and learning environment.
<b>Digital Transformation and Infrastructure</b>	Develop a comprehensive digital ecosystem that enhances communication and collaboration among stakeholders by leveraging advanced technologies and integrated platforms.

<b>Collaborations and Partnerships</b>	Establish 50 collaborations and MoUs with reputable institutions in India and abroad to strengthen academic programs, foster research partnerships, and expand student exchange opportunities. Broaden national and international networks to promote knowledge sharing and collaborative research initiatives.
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## **Explanation of the Developmental Objectives:**

### **1. Global Acclaim and Ranking:**

Enhance Gandhinagar University's global standing by actively engaging in internationally recognized ranking systems (such as QS and ABET), with a focus on academic excellence, global partnerships, and impactful research outcomes.

### **2. Exponential Growth in Research Outcomes:**

- Cultivate an environment that encourages increased research publications in high-impact journals, patent acquisitions, and technology development, contributing significantly to the knowledge economy.
- Offer incentives and funding to support faculty and student research, while promoting collaborative partnerships with global institutions.

### **3. Multidisciplinary and Interdisciplinary Programs:**

- Develop academic and research programs that foster interdisciplinary collaboration, integrating science, engineering, management, social sciences, and humanities to address real-world challenges.
- Establish Centers of Excellence in cutting-edge fields such as AI, data science, renewable energy, biotechnology, and entrepreneurship.

### **4. Industry-Collaborative Centers of Excellence:**

- Collaborate with industry leaders to establish 10 joint centers that offer hands-on training, internships, and industry-driven projects, equipping students with practical skills and ensuring their readiness for the workforce.

### **5. Entrepreneurship and Incubation Ecosystem:**

Launch an industry-supported incubation center that offers students and faculty resources, mentorship, and seed funding to support startup ventures.

Foster entrepreneurial thinking and skills by organizing hackathons, workshops, and collaborations with venture capitalists.

#### **6. Student Entrepreneurship and Higher Studies Focus:**

- Encourage 25% of students to either launch their own startups or pursue advanced degrees (master's and doctoral programs) at leading institutions both nationally and internationally.
- Provide dedicated pathways and support systems, including career counseling, research grants, and incubator programs, to facilitate their success.

#### **7. Attracting International Faculty:**

- Build a dynamic and diverse academic community by recruiting faculty from leading global universities, strengthening the university's teaching and research excellence.
- Promote faculty exchange programs to facilitate knowledge transfer and the adoption of global best practices in academia.

#### **8. Building a Digital Ecosystem:**

- Integrate advanced digital technologies through academic and administrative processes to enrich the learning environment, including AI, cloud-based solutions, and sophisticated learning management systems.
- Create a secure digital ecosystem that enables seamless communication, collaboration, and access to learning resources for students, faculty, and staff.

#### **9. Collaborations and Global Partnerships:**

- Establish a minimum of 50 collaborations with internationally recognized institutions, research organizations, and industries, providing opportunities for student and faculty exchanges, dual degree programs, and joint research initiatives.
- Proactively implement internationalization strategies to enhance University's reputation and presence within the global academic community.

### **10. STRATEGIC PLAN**

The phased approach enables Gandhinagar University to grow and evolve steadily, adapting to future challenges while remaining aligned with the strategic goals set forth in the UGC's Institution Development Plan.

- **Short-term goals (2022–2028):** Establish a strong foundation by launching interdisciplinary programs, building global collaborations, and developing essential infrastructure such as incubation centers and advanced digital ecosystems.
- **Medium-term goals (2029–2038):** Focus on growth and consolidation by achieving global recognition, increasing research output, and strengthening industry-academia partnerships.
- **Long-term goals (2039–2042):** Aspire to leadership in global rankings, research excellence, and the creation of a world-class entrepreneurial and academic ecosystem.

To develop a comprehensive Institute Development Plan (IDP) for Gandhinagar University, Gandhinagar, spanning 2022 to 2042, the university's objectives are categorized into Short-term (2022–2027), Medium-term (2028–2037), and Long-term (2038–2042) goals. This structured approach aligns with the UGC's strategic vision and offers a clear roadmap to guide the university's growth and development over the next two decades.

### **Short-term Goals (2022-2027)**

These goals focus on establishing a solid foundation for academic and research excellence, infrastructure development, and initiating key partnerships.

<b>Strategic Goals</b>	<b>Gandhinagar University Goals (Short-term 2022-2027)</b>
<b>Academic Excellence</b>	Take proactive measures to secure a position within the top 500 bracket of global university rankings.
	Prioritize enhancing teaching quality and advancing faculty development.
<b>Research and Innovation Growth</b>	Achieve a 50% increase in research outcomes by incentivizing high-quality publications and patent filings

	Expand sponsored research projects and establish two multidisciplinary research centers.
<b>Interdisciplinary Academic Programs</b>	Launch the initial interdisciplinary programs and establish two research centers focused on emerging fields such as AI, Data Science, and Renewable Energy.
<b>Industry-Academia Collaborations</b>	Establish a minimum of three collaborative Centers of Excellence in partnership with industry to provide essential skill development and strengthen academic endeavors.
<b>Entrepreneurship and Incubation Ecosystem</b>	Establish an industry-partnered incubation center to foster startups and promote entrepreneurship on campus.
<b>Faculty Development and Global Talent</b>	Aim to attract 2–3% foreign faculty members from reputable international universities.
	Implement faculty exchange programs and establish partnerships with international universities.
<b>Digital Ecosystem and Infrastructure</b>	Develop a robust digital infrastructure by integrating learning management systems and communication tools across all departments to enhance collaboration and teaching effectiveness.
<b>Collaborations and Partnerships</b>	Sign 15–20 MoUs with leading academic institutions and industry partners, both in India and internationally, to foster collaboration and innovation.

<b>Entrepreneurial Education</b>	Aim for 10–15% of the student population to engage in entrepreneurship or pursue higher studies by offering dedicated mentorship, career services, and entrepreneurial support.
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## Medium-term Goals (2028-2037)

The focus in this phase shifts toward significant growth in research output, scaling up multidisciplinary initiatives, and expanding global partnerships to enhance academic and

<b>Strategic Goals</b>	<b>Gandhinagar University Goals (Medium-term 2028-2037)</b>
<b>Global Academic Excellence</b>	Strive for inclusion in the top 300 of global university rankings.
<b>Research and Innovation Leadership</b>	Achieve a 150% increase in research outcomes by expanding high-quality publications, patents, and sponsored research projects.
	Establish all 5 multidisciplinary research centers.
<b>Interdisciplinary and Multidisciplinary Programs</b>	Fully implement five interdisciplinary programs aimed at addressing global challenges through cross-domain research and integrated education.
<b>Expansion of Industry-Academia Collaborations</b>	Establish all 10 collaborative Centers of Excellence across diverse domains in partnership with industry leaders, with a strong emphasis on skill development and industry relevance.
<b>Entrepreneurial Ecosystem Maturity</b>	Expand the incubation center to support a greater number of startups and entrepreneurs, with a target of at least <b>[insert number]</b> active ventures benefiting from mentorship, funding, and infrastructure.
	20% of students engaging in entrepreneurial activities.
<b>Faculty Globalization and Talent Mobility</b>	Attract 5% of faculty from globally recognized universities to enhance international exposure, facilitate knowledge transfer, and strengthen academic excellence.
<b>Enhanced Digital and Physical Infrastructure</b>	Fully develop a comprehensive digital ecosystem, transforming GANDHINAGAR into a smart campus equipped with cutting-edge technologies to enhance learning, research, and student engagement.
<b>Increase Global Collaborations and MoUs</b>	Establish 35–40 active MoUs with globally reputed institutions to promote collaborative research, joint academic programs, and international student and faculty exchanges.

<b>Student Entrepreneurship and Higher Studies</b>	Target 20–25% of students to pursue entrepreneurship or higher studies by providing dedicated training, mentorship, and comprehensive incubation support programs.
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## Long-term Goals (2038-2042)

The long-term goals represent the culmination of two decades of progress, focusing on sustaining leadership in global education, advancing pioneering research, and making meaningful contributions to society.

<b>Strategic Goals</b>	<b>Gandhinagar University Goals (Long-term 2038-2042)</b>
<b>Global Recognition and Leadership in Education</b>	Achieve placement within the top 100 global university rankings, establishing GANDHINAGAR University as a premier institution in global higher education.
<b>Sustained Research Excellence and Innovation</b>	Achieve 200% growth in research outcomes, consistently excelling in quality publications, patents, sponsored projects, and technological innovations.
<b>Leadership in Multidisciplinary and Interdisciplinary Fields</b>	Establish itself as a global hub for interdisciplinary research and education, with all five research centers delivering impactful contributions to global knowledge.
<b>World-Class Industry-Academia Collaboration</b>	Ensure all 10 collaborative Centers of Excellence are fully operational, producing industry-ready graduates equipped to lead in their respective fields.
<b>Entrepreneurship and Global Innovation Ecosystem</b>	Build a world-class entrepreneurial ecosystem that enables 25% of students to become successful entrepreneurs or pursue advanced studies at leading global institutions.
<b>Global Faculty and International Talent Leadership</b>	Sustain the recruitment of 5% of faculty from reputed international universities, reinforcing GANDHINAGAR's global reputation and promoting academic diversity.
<b>Advanced Digital Campus and Smart Infrastructure</b>	Ensure the digital ecosystem fosters cutting-edge research, innovative teaching, and efficient administration, creating a fully digital and sustainable campus environment.
<b>Global Collaboration and International Networks</b>	Establish 50 active collaborations with world-class institutions to drive research, dual degree programs, and international academic partnerships.

## 11. THE ENABLERS

The phased enablers, aligned with the UGC India's Institutional Development Plans (IDP), will support the systematic realization of Gandhinagar University's strategic goals over the next twenty years.

- **Short-term (2022-2027):** Focus on infrastructure development, initial collaborations, faculty recruitment, and creating a digital ecosystem to support academic and research growth.
- **Medium-term (2028-2037):** Consolidation of research centers, interdisciplinary programs, and global partnerships. Expansion of the digital ecosystem and development of entrepreneurial culture.
- **Long-term (2038-2042):** Achievement of global leadership, cutting-edge research excellence, and a fully operational, internationally recognized ecosystem for innovation and education.

### Short-term Enablers (2022-2027)

Goal	Enablers
<b>Global Recognition in Top 500 Rankings</b>	Formation of international partnerships and collaborative alliances.
	Recruitment of globally reputed faculty.
	Continuous improvement in teaching learning quality.
	Participation in global rankings through accreditation.
<b>200% Growth in Research Outcomes</b>	Research grants and funding opportunities from national and international bodies.
	Faculty research incentives and mentoring.
	Access to research databases and collaboration tools.
<b>Multi-faculty University with Interdisciplinary Programs</b>	Recruitment of specialized faculty for multidisciplinary research.
	Funding for setting up interdisciplinary programs.
	Collaboration with industries and other universities for joint research centers.
<b>Collaborative Centers of Excellence</b>	MoUs with industries for skill development.
	Securing government and private funding for the establishment of Centers of Excellence.
	Partnerships with industry leaders to create specialized academic modules.
<b>Industry-partnered Incubation Centre</b>	Funding and space allocation for the incubation center.

	Industry mentorship and investment opportunities.
	Policies for start-up support and entrepreneurship programs.
<b>25% Learner Population in Entrepreneurship/Higher Studies</b>	Entrepreneurship workshops, seminars, and comprehensive skill-building training programs.
	Partnerships with global universities for higher education opportunities.
	Career services, counseling, and mentorship programs.
<b>5% Foreign Faculty from Reputed Universities</b>	Competitive faculty recruitment policies.
	International recruitment drives and partnerships with global institutions.
	Attractive compensation packages for foreign faculty.
<b>Digital Ecosystem</b>	Implementation of Learning Management Systems (LMS) and Enterprise Resource Planning (ERP) systems.
	High-speed internet infrastructure and cloud-based tools for collaboration.
	Cybersecurity measures for data protection.
<b>50 Collaborations/MoUs with Reputed Institutions</b>	Proactive outreach to global institutions for collaboration.
	Government and private support for international academic partnerships.
	Faculty and student exchange programs and joint research initiatives with reputed institutions.

#### Medium-term Enablers (2028-2037)

Goal	Enablers
<b>Top 300 in Global Rankings</b>	Sustained focus on internationalization via partnerships, collaborative research, and enhancing global visibility.
	Hosting global conferences and seminars.
	Building state-of-the-art academic and research infrastructure.
<b>150% Growth in Research</b>	Large-scale government and private funding for research projects.
	Development of research laboratories with cutting-edge technology.
	Research fellowships and scholarships for faculty and students.
	Global research collaborations.



<b>5 Multidisciplinary Research Centers</b>	Development of advanced research facilities equipped with state-of-the-art laboratories and equipment
	Recruitment of research-oriented faculty and establishment of research chairs.
	Interdisciplinary research projects with national and international impact.
<b>10 Collaborative Centers of Excellence</b>	Continued support from industry leaders for skill-based centers.
	Industry-funded research and innovation projects.
	Development of industry-driven curricula to ensure skill alignment.
<b>Industry-partnered Incubation Centre Expansion</b>	Sustained investment from industry partners and government agencies.
	Infrastructure expansion to accommodate more startups.
	Network of mentors and investors for entrepreneurial projects.
<b>Attract 20-25% Learner Population in Entrepreneurship</b>	Provision of scholarships and financial support for entrepreneurial initiatives.
	Access to venture capital and seed funding.
	Global mentorship programs to inspire entrepreneurial mindsets among students.
	Alumni networks for startup support.
<b>5% Foreign Faculty from Reputed Universities</b>	International exchange programs for faculty.
	Joint research projects with foreign universities.
	Competitive salary and benefits to retain global faculty talent.
<b>Full Digital Ecosystem Implementation</b>	Investment in cutting-edge digital infrastructure, including AI-powered learning platforms.
	Integration of analytics to track academic and administrative performance.
	Continuous digital literacy programs for staff and students.

Goal (35-40)	Enablers
<b>Top 100 Global Ranking</b>	Continuous engagement in global forums, rankings, and accreditation processes.
	Creation of world-class infrastructure.
	Hosting global thought leaders and fostering global collaborations on a larger scale.
<b>200% Research Growth Achievement</b>	Establishment of research parks and innovation hubs.
	Major governmental and private sector funding for high-impact research.
	Global recognition for research excellence in targeted fields like AI, biotechnology, and sustainability.
<b>Leadership in Multidisciplinary and Interdisciplinary Fields</b>	Expansion of interdisciplinary research and academic programs into emerging fields such as quantum computing and renewable energy.
	Global partnerships for collaborative research and education projects.
	Continuous faculty development programs.

**MoUs with Global Institutions** International advisory boards to enhance global collaborations.

	Securing sustained long-term funding from national and international agencies to support research and development partnerships.
	Joint degree programs with global universities.

## Long-term Enablers (2038-2042)

**Fully Operational Centers of Excellence** Industry-endowed chairs and dedicated skill development programs.

	Creation of innovation ecosystems centered around research hubs, attracting leading global talent.
	Advanced infrastructure for future-oriented education and research.
<b>Global Entrepreneurial Ecosystem</b>	Expanded network of global investors and industry mentors.
	Ongoing support for startups and entrepreneurs through strategic industry partnerships.
	Integration with global entrepreneurship hubs and networks to scale up ventures.
<b>Global Talent Pool of Faculty</b>	Strategic alliances with top global universities for faculty recruitment.
	Establishment of joint research positions and dual appointments in collaboration with international universities.
	Faculty exchange and permanent recruitment programs from globally ranked institutions.
<b>Advanced Digital Ecosystem</b>	Adoption of next-generation digital tools like blockchain for academic credentials and collaboration.
	AI-driven adaptive learning platforms for personalized education.
	Seamless integration of digital and physical campus ecosystems.
<b>50 Global Collaborations and MoUs</b>	Forge strategic international alliances with premier institutions to facilitate research collaboration, student exchange, and dual degree programs.
	Government support and international agreements to foster global academic and research collaboration.
	Participation in global academic networks.

## 12. Operational Plan: 2022–2042

The operational plan for Gandhinagar University (2022–2042) is structured into annual phases, with each year's goals aligned to specific projects, programs, or initiatives supported by corresponding enablers.

### Target

- **Short-term (2022-2027):** Establish a strong foundation by enhancing research capabilities, initiating global recognition efforts, and developing a robust digital ecosystem.
- **Medium-term (2028-2037):** Expand international collaborations, strengthen multidisciplinary research, promote entrepreneurship, and progress toward global leadership.
- **Long-term (2038-2042):** Attain top global rankings and position Gandhinagar University as a worldwide leader in entrepreneurship, innovation, and education.
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Year	Goal	Project/Program/Initiatives	Enablers
2022	Global Recognition in Top 500 Rankings	Begin active participation in global university ranking systems, and pursue NAAC and NIRF accreditations to enhance institutional credibility and visibility.	Form a Ranking Committee, hire accreditation consultants, gather data for rankings
	200% Growth in Research Outcomes	Launch research incentives for faculty, initiate faculty research workshops	Seed grants for research, research skill-building programs for faculty, access to databases
	Establish Digital Ecosystem	ERP system and Learning Management System (LMS) deployment	Invest in ERP and LMS platforms, coupled with comprehensive training programs for staff and faculty to ensure effective adoption and utilization.
	Industry Collaboration (MoUs)	Sign 10 MoUs with industries for research, internships, and academic exchange	Industry outreach, MoU task force, collaboration workshops
2023	Establish Collaborative Centres of Excellence	Set up the first 3 Centres of Excellence in emerging fields	Funding from industry and government,

			recruit specialists, partnerships with key organizations
	Expand Research Outputs	Start funded research projects in collaboration with industries	Sponsored research agreements, research commercialization office
	Build Digital Ecosystem	Integration of cloud storage, initiate cybersecurity protocols	Implement secure cloud services, develop robust network infrastructure, and establish comprehensive cybersecurity protocols.
<b>2024</b>	Increase Research Publications and Patents	Strengthen research support office, start patent facilitation services	Research funding support, legal support for IP, collaborations with patent offices
	Entrepreneurship Development	Establish industry-partnered incubation centre for startups	Funding for infrastructure, industry mentorship, collaboration with venture capitalists
	Global Faculty Recruitment	Start recruiting 2% of faculty from international universities	Offer competitive salary packages, conduct global recruitment drives, and implement international faculty exchange programs.
<b>2025</b>	Interdisciplinary Programs Launch	Initiate 2 interdisciplinary programs	Multidisciplinary faculty hiring, curriculum design, collaboration with international universities
	Industry Incubation Expansion	Host industry-sponsored entrepreneurship events and competitions	Industry sponsorships, collaboration with national incubators, expand funding for startups
	Strengthen Digital Ecosystem	Full integration of ERP & LMS systems across all departments	Provide comprehensive user training programs, ensure ongoing IT support, and implement system

			analytics for continuous improvement.
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<b>2026</b>	Global Collaboration and MoUs (20 MoUs)	Establish international student exchange and dual degree programs	Government support for collaborations, partnerships with international institutions
	Enhance Research Growth	Expand funded research projects, apply for international research grants	International research collaborations, larger seed funds, proposal writing support
	Foreign Faculty Recruitment	Reach 3% foreign faculty recruitment	Global faculty outreach, recruitment incentives, faculty exchange programs
<b>2027</b>	Entrepreneurship Expansion	Incubation center supports 15 student startups	Industry mentor network, access to funding and incubation space
	Digital Ecosystem Enhancement	Implement AI-based tools for personalized learning	AI-driven learning platforms, faculty training in AI tools, cloud integration
	Multidisciplinary Research Centres	Establish 2 new research centers	Secure funding for research centers, foster collaborations with global universities, and recruit interdisciplinary faculty to enhance academic excellence.
<b>2028</b>	200% Research Growth	Achieve 150% increase in research output (publications, patents)	Research workshops, funding access,
			international conferences
	Entrepreneurship Culture	10% student population engaged in entrepreneurship/startups	Startups mentorship programs, seed capital, entrepreneurship bootcamps
	International Collaboration	Expand to 30 MoUs with global universities	Dedicated collaboration task force, scholarships for joint degree programs
<b>2029</b>	Top 300 in Global Rankings	Continue ranking and accreditation activities	Prioritize improving global rankings through

			ongoing data collection and engagement with external consultants for strategic guidance.
	Global Faculty Recruitment	5% faculty recruitment from reputed international universities	Global hiring campaigns, collaborations with international academic institutions
	Digital Ecosystem Expansion	Integrate blockchain for academic credentials	Blockchain technology partnerships, training on blockchain
<b>2030</b>	Research & Innovation Ecosystem	Establish 5 multidisciplinary research centers	Funding from global agencies, industry partnerships for research development
	Digital Ecosystem Implementation	Implement virtual collaboration platforms for research projects	Collaboration with tech firms, integration of collaborative tools, training on remote research
	International Industry Collaborations (40 MoUs)	Secure MoUs with multinational companies for skill development and research	Industry collaboration programs, government support, faculty involvement in international projects
<b>2031</b>	Global Entrepreneurial Ecosystem	Incubation center supports 20% of students opting for startups	Mentorship from global entrepreneurs, access to international venture capitalists
	Industry Collaboration	Expand the number of collaborative industryacademia projects	Industry-funded research projects, joint industryacademia task forces
<b>2032</b>	Interdisciplinary Research Growth	Expand interdisciplinary programs to 5 new fields	Recruitment of interdisciplinary faculty, collaboration with international experts
	Achieve Top 200 in Global Rankings	Increase international visibility through strategic alliances	Active participation in global forums, focus on ranking indicators, international partnerships

<b>2033</b>	Advanced Digital Learning Ecosystem	Implement AI-driven adaptive learning platforms	AI system integration, partnerships with tech companies, personalized learning infrastructure
	Global Faculty Exchange Programs	Formalize faculty exchange programs with international universities	Collaboration agreements, incentives for faculty participation, scholarships for faculty
<b>2034</b>	Reach 30% Learner Participation in Entrepreneurship	Incubation center produces 30% student startups	Expansion of entrepreneurial programs, enhanced support for student innovators
	Multidisciplinary Research Centers	Expand to 8 research centers in key emerging fields	Government and private funding, faculty training in emerging disciplines
<b>2035</b>	Global Top 100 Ranking	Move into the top 100 universities globally	Emphasize enhancing global research visibility alongside continuous improvements in teaching and learning outcomes.
	50 International Collaborations	Secure 50 MoUs with institutions of repute globally	Extensive MoU task force, international academic exchanges
	Industry Partnerships for Research	Expand industry-academia research partnerships to 20 global companies	Government and private sector support, enhanced communication channels between academia and industry
<b>2036</b>	Research Excellence	Achieve 200% growth in research outcomes	Global recognition for research excellence, joint global research programs



	Digital Learning Excellence	Integrate next-generation tools for fully digital learning	Partnerships with global tech leaders, implementation of the latest digital tools
<b>2037</b>	Entrepreneurial Culture Leadership	Position GANDHINAGAR University as a leader in entrepreneurship and innovation	Establish a global entrepreneurial network, enhance international partnerships
<b>2038</b>	Achieve Top 50 Global Ranking	Strengthen global visibility and collaborations	Focus on research output, global faculty engagement, internationalization strategy
<b>2039</b>	Research & Development Expansion	Establish international research hubs in partnership with global universities	Secure funding for global R&D centers, facilitate faculty exchange programs, and promote joint innovation projects.
<b>2040</b>	Leadership in Global Entrepreneurship	Incubation center scales up with global funding and support	Global partnerships with entrepreneurial networks, venture capital engagement
<b>2041</b>	Secure Long-term Global Collaborations	Consolidate 50+ international collaborations for academic and research growth	Strong global partnerships, continuous research collaboration, MoU renewal and expansion efforts
<b>2042</b>	World Leader in Education, Research & Innovation	Achieve lasting legacy in education and research on a global scale	Sustain international collaborations, develop world-class infrastructure, and strengthen global visibility.

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### 13. Key Performance Indicators

Below is the table outlining the Key Performance Indicators (KPIs) for Gandhinagar University from 2022 to 2042, aligned with relevant projects, programs, and initiatives, along with overarching KPIs for each phase of the Institutional Development Plan (IDP).

- **Short-term (2022–2027):** KPIs concentrate on establishing a strong foundation, including growth in research output, expanding global collaborations, launching interdisciplinary programs, developing a robust digital ecosystem, and improving international rankings.
- **Medium-term (2028–2037):** KPIs focus on accelerating research impact, fostering entrepreneurship, increasing recruitment of global faculty, and broadening industry partnerships and collaborations.

- **Long-term (2038–2042):** KPIs prioritize achieving top-tier global rankings, establishing leadership in research, education, and entrepreneurship, and maintaining robust international partnerships and collaborations.

#### KEY PERFORMANCE INDICATORS

Year	Project/Program/Initiative	Key Performance Indicators (KPIs)
<b>2022</b>	Participate in Global Rankings, NAAC, NIRF Accreditation	Ranking scores, accreditation grades, increase in institutional visibility
	Research Growth & Quality Publications	Number of publications in Quartile Journals, number of patents filed, research grants received
	Digital Ecosystem Development	ERP & LMS implementation rate, user adoption rate, satisfaction surveys of faculty and students
	MoUs with Industry (10 MoUs)	Number of signed MoUs, number of joint projects initiated
<b>2023</b>	Establish 3 Centres of Excellence	Number of Centres of Excellence established, faculty and student participation in CoE activities, research output
	Expand Research Outputs	Increase in funded projects, number of faculty publications, growth in research grants
	Digital Infrastructure Rollout	Completion rate of digital infrastructure projects, user satisfaction, cybersecurity implementation
<b>2024</b>	Strengthen Research Publications & Patents	Number of patents filed, quality of research publications, research partnerships initiated
	Establish IndustryPartnership Incubation Centre	Number of startups incubated, industry collaboration levels, number of entrepreneurship programs hosted
	Recruit Global Faculty	% of foreign faculty recruited, global faculty engagement rate, student feedback on faculty
<b>2025</b>	Launch 2 Interdisciplinary Programs	Number of new interdisciplinary programs, student enrollment in new programs, curriculum flexibility and satisfaction rate
	Expand Entrepreneurship Development Initiatives	Number of students involved in incubation, number of startups, seed funding allocated

Full Integration of ERP Usage rate of ERP & LMS systems, & LMS operational efficiency, satisfaction levels among students and faculty		
<b>2026</b>	Establish Global Collaborations and MoUs (20 MoUs)	Number of new MoUs with international institutions, student exchange programs initiated, international research partnerships
	Expand Research Growth and Global Grants	Increase in international research grants, number of international collaborative publications
	Expand Foreign Faculty Recruitment (3% of total faculty)	% of foreign faculty recruited, faculty diversity index, increase in international academic reputation
<b>2027</b>	Incubation Centre Expansion (15 Startups Supported)	Number of startups supported, number of industry mentors involved, student entrepreneurship participation rate
	AI-Based Personalized Learning	Implementation of AI learning tools, student satisfaction, learning outcome improvements
	Establish 2 New Multidisciplinary Research Centers	Number of new research centers established, research output from centers, faculty and student involvement
<b>2028</b>	Achieve 150% Growth in Research Output	Number of publications and patents, funding for research projects, participation in global conferences
	Expand Entrepreneurship Participation (10% Student Involvement)	% of students involved in startups or entrepreneurship programs, number of student-led startups
	Expand Global Collaborations (30 MoUs)	Number of new global partnerships, student and faculty participation in global programs
<b>2029</b>	Achieve Top 300 Global Ranking	Global ranking position, ranking criteria improvement (research output, teaching quality, international outlook)
	Expand Foreign Faculty Recruitment (5% of total faculty)	% of foreign faculty recruited, increase in global academic participation and collaboration
	Integrate Blockchain for Academic Credentials	Implementation of blockchain credentials, user satisfaction, security of credentialing system
<b>2030</b>	Expand to 5 Multidisciplinary Research Centers	Number of multidisciplinary centers established, research output from these centers, faculty engagement

	Implement Virtual Collaboration Platforms for Research	Adoption of collaboration platforms, research projects using virtual collaboration, user satisfaction
	Secure 40 International Industry Collaborations	Number of signed MoUs with international industries, number of joint projects initiated
<b>2031</b>	Increase Student Startups (20% Involvement)	% of students involved in startups, number of successful startups, seed funding allocated
	Expand Industry Academia Research Collaborations	Number of industry-academia research projects, research funding from industry partnerships
<b>2032</b>	Expand to 5 Interdisciplinary Programs	Number of interdisciplinary programs launched, enrollment rates, program outcomes
	Achieve Top 200 Global Ranking	Global ranking position, improvements in ranking metrics (research output, global visibility, internationalization)
<b>2033</b>	AI-Driven Adaptive Learning Platforms	Implementation of AI tools, student learning outcome improvements, usage rate of adaptive learning platforms
	Formalize Global Faculty Exchange Programs	Number of exchange programs, faculty participation, global faculty exchange impact
<b>2034</b>	30% Student Participation in Entrepreneurship	% of students involved in startups or entrepreneurship programs, startup success rates, entrepreneurship event participation
	Expand Multidisciplinary Research Centers (8 Centers)	Number of research centers, research output, faculty and student involvement
<b>2035</b>	Achieve Top 100 Global Ranking	Global ranking position, improvements in metrics such as research output, global partnerships, and teaching quality
	Secure 50 International Collaborations	Number of MoUs with global institutions, number of international joint projects, participation in global academic programs
	Expand Global Industry Research Collaborations	Number of industry-sponsored research projects, funding received from global companies, successful project outcomes
<b>2036</b>	Achieve 200% Research Growth	Number of publications, patents, and innovations, global recognition for research excellence

Year	Project/Program/Initiative	Core Committee	List of Resources Required	Budgetary Requirements (INR)
2022	Participation in Global Rankings, NAAC, NIRF Accreditation	Accreditation & Ranking Committee	Expert consultants, workshops, software for data collection and reporting, training programs for staff	₹20 Lakhs
	Research Growth & Quality Publications	Research and Innovation Committee	Research labs, journal access, software for plagiarism check and data management	₹50 Lakhs

<b>2037</b>	Fully Digital Learning Ecosystem	Completion of digital learning tools implementation, student outcomes, digital ecosystem adoption rate
	Leadership in Entrepreneurship	Number of globally recognized startups, entrepreneurship leadership rankings, funding and mentorship from global sources
<b>2038</b>	Achieve Top 50 Global Ranking	Global ranking position, strategic improvements in all ranking metrics (teaching, research, internationalization, etc.)
<b>2039</b>	Establish International Research Hubs	Number of international research hubs, research output, number of global faculty and student participation
<b>2040</b>	Global Leadership in Entrepreneurship	Number of global partnerships, number of successful global startups, increase in global venture funding
<b>2041</b>	Secure 50+ International Collaborations	Number of global collaborations, research and academic outputs from collaborations, renewal of existing MoUs
<b>2042</b>	Global Leadership in Education and Research	Top global ranking in education, number of international students and faculty, number of global research projects

#### 14. RESOURCES ALLOCATION AND BUDGETORY REQUIREMENTS

2022	Digital Ecosystem Development	IT & Digital Transformation Committee	ERP system, Learning Management System (LMS), infrastructure for high-speed internet, data security software, staff training	₹1 Crore
	MoUs with Industry (5 MoUs)	Industry Collaboration Committee	Legal support, industry liaison team, travel and communication expenses, meeting facilitation	₹10 Lakhs
2023	Establish 2 Centers of Excellence	Centers of Excellence Development Committee	Infrastructure (labs, conference rooms), specialized equipment, faculty recruitment	₹2 Crores
	Expand Research Outputs	Research and Innovation Committee	Research grants, travel for conferences, publication costs	₹1 Crore
	Digital Infrastructure Rollout	IT & Digital Transformation Committee	Network infrastructure, cloud storage services, staff and student training	₹1 Crore
2024	Strengthen Research Publications & Patents	Research and Innovation Committee	Patent filing support, innovation labs, access to intellectual property tools	₹1 Crore
	Establish Industry-Partnership Incubation Centre	Incubation & Entrepreneurship Committee	Infrastructure for incubation center, startup seed funding, mentorship programs	₹2 Crores
	Recruit Global Faculty	International Faculty Recruitment Committee	Recruitment expenses, visa facilitation, relocation assistance	₹1.5 Crores



<b>2025</b>	Launch 1 Interdisciplinary Program	Academic Programs Committee	Faculty recruitment, program development, curriculum design, laboratory setup	₹2 Crores
	Expand Entrepreneurship Development Initiatives	Incubation & Entrepreneurship Committee	Seed funding, student startup support, workshops, business planning tools	₹1 Crore
	Full Integration of ERP & LMS	IT & Digital Transformation Committee	Continued ERP and LMS enhancement, data integration tools	₹50 Lakhs
<b>2026</b>	Establish 10 Global Collaborations (MoUs)	International Relations Committee	Travel and communication for international partnerships, legal support for MoUs	₹50 Lakhs
	Expand Research Growth and Global Grants	Research and Innovation Committee	Access to global research grants, travel for international conferences, specialized equipment	₹1.5 Crores
	Expand Foreign Faculty Recruitment (2% of total faculty)	International Faculty Recruitment Committee	Faculty recruitment packages, international travel expenses, visa facilitation	₹1.5 Crores
<b>2027</b>	Incubation Centre Expansion (10 Startups Supported)	Incubation & Entrepreneurship Committee	Expansion of infrastructure, startup funding, industry mentorship programs	₹2.5 Crores
	AI-Based Personalized Learning	IT & Digital Learning Committee	AI tools for personalized learning, cloud computing infrastructure	₹1.5 Crores
<b>2028</b>	Achieve 100% Growth in Research Output	Research and Innovation Committee	Research grants, advanced equipment, international collaborations	₹2 Crores

	Expand Entrepreneurship Participation (10% Involvement)	Entrepreneurship Development Committee	Entrepreneurship programs, startup funding, industry mentorship	₹1.5 Crores
<b>2029</b>	Achieve Top 500 Global Ranking	Accreditation & Ranking Committee	Consultancy for global ranking, faculty recruitment, research visibility programs	₹2 Crores
	Expand Foreign Faculty Recruitment (5% of total faculty)	International Faculty Recruitment Committee	Recruitment packages, visa assistance, international collaborations	₹2.5 Crores
<b>2030</b>	Expand to 3 Multidisciplinary Research Centers	Multidisciplinary Research Centers Committee	New infrastructure for research centers, lab equipment, faculty recruitment	₹2 Crores
	Implement Virtual Collaboration Platforms for Research	Research & Digital Collaboration Committee	Virtual research collaboration platforms, cloud storage, cybersecurity	₹1.5 Crores
<b>2031</b>	Increase Student Startups (15% Involvement)	Incubation & Entrepreneurship Committee	Student entrepreneurship support, startup seed funding, mentorship programs	₹2 Crores
	Expand Industry-Academia Research Collaborations	Industry Collaboration & Research Committee	Joint research project funding, travel and communication, research grants for industry-academia collaboration	₹2 Crores
<b>2032</b>	Expand to 3 Interdisciplinary Programs	Academic Programs Committee	Faculty recruitment, infrastructure for interdisciplinary studies	₹2 Crores
<b>2033</b>	AI-Driven Adaptive Learning Platforms	IT & Digital Learning Committee	Development of adaptive learning platforms, cloud storage, cybersecurity	₹2 Crores
<b>2034</b>	20% Student Participation in Entrepreneurship	Entrepreneurship Development Committee	Startup funding, seed funding, mentorship programs, student support	₹2 Crores
	Expand Multidisciplinary Research Centers	Multidisciplinary Research Centers	New research labs, specialized equipment,	₹3 Crores

	(4 Centers)	Committee	interdisciplinary faculty recruitment	
<b>2035</b>	Achieve Top 300 Global Ranking	Global Ranking Committee	Consultancy for global ranking, international visibility campaigns, research grants	₹3 Crores
<b>2036</b>	Achieve 150% Research Growth	Research and Innovation Committee	Research grants, advanced equipment, international research partnerships	₹3 Crores
<b>2037</b>	Leadership in Entrepreneurship	Entrepreneurship Development Committee	Global startup support, seed funding, mentorship, global entrepreneurship events	₹3 Crores
<b>2038</b>	Achieve Top 200 Global Ranking	Global Ranking Committee	Consultancy, global visibility campaigns, research growth strategies	₹4 Crores
<b>2039</b>	Establish International Research Hubs	International Research & Collaboration Committee	New research hubs, international faculty recruitment, global research collaborations	₹4 Crores
<b>2040</b>	Leadership in Global Research and Innovation	Global Research & Innovation Committee	Advanced research infrastructure, international research partnerships, global research grants	₹5 Crores
<b>2041</b>	Global Leadership in Entrepreneurship	Entrepreneurship Development Committee	Global entrepreneurship support, seed funding, mentorship, collaboration with international industry leaders	₹5 Crores
<b>2042</b>	GANDHINAGAR University: A Global Education Leader	University Leadership Committee	International education strategy, faculty recruitment, global collaborations, student enrollment from across the globe, advanced research facilities	₹5 Crores
	<b>TOTAL IDP BUDGETORY COST IN INR (Rupees One Hundred Crores)</b>			<b>₹100.00 Crores</b>

## **15. Summary of the Institutional Development Plan (IDP) for Gandhinagar University**

The Institutional Development Plan (IDP) for Gandhinagar University, Gandhinagar, is designed to strategically elevate the university into the ranks of top global institutions by 2044. Founded by the Platinum Foundation—an organization committed to delivering world-class education and shaping Gujarat’s educational landscape—the trust manages multiple institutions across diverse disciplines with a strong focus on excellence, innovation, and social responsibility. Established as a progressive and visionary institution, Gandhinagar University aspires to become a globally acclaimed center for education, research, and entrepreneurship. Its mission centers on nurturing a learner-focused, inclusive community that promotes intellectual growth, experiential learning, and lifelong education, while making meaningful contributions to society.

Aligned with its vision and mission, the university’s primary goals are to secure global recognition within the top 500 university rankings, drive substantial growth in research output, broaden multidisciplinary and interdisciplinary programs, cultivate entrepreneurship, and build meaningful collaborations with leading national and international institutions. To support these ambitions, strategic initiatives include establishing advanced research centers, developing industry-partnered incubation hubs, creating a resilient digital ecosystem, and attracting distinguished global faculty. The plan emphasizes fostering intellectual excellence, creativity, and innovation among students and faculty, while upholding a strong commitment to community development and inclusive growth.

The IDP is structured into three phases—short-term, medium-term, and long-term spanning 2022 to 2042, providing a comprehensive roadmap for gradual implementation of projects and initiatives. Early efforts focus on improving global rankings and boosting research output, followed by the establishment of centers of excellence and incubation hubs during the medium term. The long-term vision targets global leadership in research, education, and entrepreneurship. The plan sets clear developmental objectives, including the creation of 10 collaborative centers, achieving 150% growth in research, and increasing student engagement in entrepreneurship to 25% by 2042. Each phase is carefully designed to advance core university goals, supported by essential enablers such as funding, skilled human resources, and infrastructure, ensuring the effective execution and success of the plan.

The total project cost has been optimized to ₹100 Crores, ensuring a strategic and balanced allocation of resources across key initiatives. These projects are designed to deliver significant impact while maintaining financial sustainability. By 2044, Gandhinagar University aims to establish itself as a global leader in higher education, research, and entrepreneurship driving innovation and creating meaningful societal impact. This Institutional Development Plan provides a clear roadmap for achieving academic excellence, while emphasizing holistic development, inclusive growth, and community contributions.

The management and staff of Gandhinagar University are fully committed to the successful implementation of the IDP in alignment with UGC, India's recommendations. Under the guidance of the Platinum Foundation, university leadership recognizes the vital importance of cultivating a culture of excellence, innovation, and inclusiveness to address both academic and societal needs. This commitment is demonstrated through efforts to build robust systems and processes, effectively align resources, and maintain a strong focus on long-term institutional goals.

Faculty and administrative teams will collaborate closely to realize the university's vision by continuously enhancing teaching quality, research output, and entrepreneurial initiatives. With a clear understanding of the IDP's strategic objectives, the management pledges to provide the necessary infrastructure, professional development, and financial support to ensure smooth and effective execution. By fostering a culture of accountability and active stakeholder engagement, Gandhinagar University is determined to meet global standards of education, research, and social responsibility positioning itself as a leading institution nationally and internationally.



EMPOWERING THROUGH KNOWLEDGE

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The University's logo, a Phoenix, symbolizes the sharp vision and lofty aspirations that it instills in its students. Like the Phoenix, Gandhinagar University wants its students to soar high and always strive for excellence and success.

”



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